



Date	26 May 2010	RSVP
Venue	Charles Hallé Room The Bridgewater Hall Manchester	Geri Taylor t: 0161 817 2845 f: 0161 834 5566 e: gerit@berg.co.uk
Time	Registration 8.00 – 8.30am Start 8.30am Finish 9.45am	
Cost	No charge	

### ***Hot Breakfast Briefing***

***On the menu, as well as tea, coffee and a bite to eat,  
will be a selection of hot legal issues currently facing employers:***

- **Unhealthy holidays** - What are the paid holiday rights of employees on long-term sick leave? If their employment ends, are they entitled to pay for holidays accrued over all the time they've been off work? Also, what's the legal position for an employee who falls ill while on holiday?
- **Fit for purpose** - Fit notes have now replaced the traditional sick notes, but what exactly is a fit note and what are the legal implications for employers of this change in the law?
- **Losing faith?** - How can employers limit the risk of successful claims for religion/belief discrimination? What happens when the needs of your business clash with the religion or beliefs of your staff?
- **All things being equal** - The new and wide-ranging Equality Act will come into effect in October 2010 and is the most significant piece of discrimination legislation for many years. What are the main aspects that employers need to be aware of now in order to prepare for October?

We hope that you will be able to join us for what will be a practical update on these areas, highlighting the most recent changes in legislation and case law and focusing on guidance and solutions.

**We look forward to seeing you there!**